

Compensation Schedule: **Pay Policy 080**
Classified; 24-Hr Firefighters; CBU O; Employee/Employer Contribution Plan (EE/ER)

Effective July 1, 2026

Base Rate	OT Rate	Grade and Step									Biweekly	Annual*
16.78	23.49	28-01									1,879.36	48,863.36
17.50	24.50	28-02									1,960.00	50,960.00
18.22	25.50	28-03									2,040.64	53,056.64
19.00	26.59	28-04	31-01								2,128.00	55,328.00
19.79	27.69	28-05	31-02	32-01							2,216.48	57,628.48
20.67	28.95	28-06	31-03	32-02	33-01						2,315.04	60,191.04
21.54	30.16	28-07	31-04	32-03	33-02	34-01					2,412.48	62,724.48
22.48	31.47	28-08	31-05	32-04	33-03	34-02	35-01				2,517.76	65,461.76
23.48	32.88	28-09	31-06	32-05	33-04	34-03	35-02	36-01			2,629.76	68,373.76
24.53	34.34	28-10	31-07	32-06	33-05	34-04	35-03	36-02	37-01		2,747.36	71,431.36
25.58	35.81		31-08	32-07	33-06	34-05	35-04	36-03	37-02	38-01	2,864.96	74,488.96
26.73	37.43		31-09	32-08	33-07	34-06	35-05	36-04	37-03	38-02	2,993.76	77,837.76
27.94	39.11		31-10	32-09	33-08	34-07	35-06	36-05	37-04	38-03	3,129.28	81,361.28
29.20	40.87			32-10	33-09	34-08	35-07	36-06	37-05	38-04	3,270.40	85,030.40
30.56	42.78				33-10	34-09	35-08	36-07	37-06	38-05	3,422.72	88,990.72
31.93	44.70					34-10	35-09	36-08	37-07	38-06	3,576.16	92,980.16
33.37	46.72						35-10	36-09	37-08	38-07	3,737.44	97,173.44
34.94	48.90							36-10	37-09	38-08	3,913.28	101,745.28
36.54	51.16								37-10	38-09	4,092.48	106,404.48
38.27	53.57									38-10	4,286.24	111,442.24